



EMPLOYMENT APPLICATION

1702 1st Ave North, Moorhead, MN 56560 555 Hwy 59 North, Detroit Lakes, MN 56501 324 E. Washington Ave, Fergus Falls, MN 56537

Steneron Bros Lumber Company is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race (including hair texture and hair styles), color, creed, religion, national origin, sex (including pregnancy and nursing, gender identity and sexual orientation), genetic information, familial or marital status, age, disability, public assistance, local human rights commission activity, or any other characteristic protected by federal, state, or local law. Steneron Lumber is committed to providing access, equal opportunity, and reasonable accommodation for individuals with disabilities and to pregnant and nursing workers, unless doing so would pose an undue hardship.

Please let us know if you need an accommodation to complete the application process or to perform any essential functions of the position sought.

APPLICANT INFORMATION

FIRST NAME		MIDDLE		LAST	
PHONE		EMAIL			
STREET ADDRESS			CITY, STATE, ZIP		
DATE OF APPLICATION			DATE AVAILABLE FOR WORK		

Are you legally eligible to work in the United States in the position for which you are applying? YES NO

Proof of citizenship or work eligibility will be required as a condition of employment.

Have you ever been employed by this company? YES NO

What job position are you applying for? _____

This application provides consideration for this job opening only.

Wage desired: _____ Are you available to work? Full-time Part-Time Overtime

If applying for a position where driving is required, do you have a valid driver's license? YES NO

EDUCATIONAL INFORMATION

	SCHOOL NAME AND CITY		
HIGH SCHOOL/GED			
COLLEGE, TRADE, OR TECH SCHOOL		DIPLOMA/DEGREE RECEIVED	

Summarize special skills, qualifications, training, courses of study, volunteer activities, or other activities related to the job you are seeking. You do not need to disclose any activities or information which would reveal race, religion, age, disability, or other protected status, as identified above.

REFERENCES

List three (3) non-relatives who are familiar with your qualifications, work history, and ability.

NAME	OCCUPATION/RELATIONSHIP	YEARS KNOWN	PHONE/CONTACT INFO

EMPLOYMENT HISTORY

CURRENT or MOST RECENT EMPLOYER *(continued on reverse side)*

EMPLOYER		PHONE	
ADDRESS			

(Current/Most Recent Employer section continued)

POSITION HELD		FROM MO/YR		TO MO/YR	
REASON FOR LEAVING (If Applicable)					
DESCRIBE WORK OR DUTIES YOU PERFORMED ON THIS JOB					
May we contact this employer? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, provide contact name and phone number:					

SECOND MOST RECENT EMPLOYER

EMPLOYER		PHONE	
ADDRESS			
POSITION HELD		FROM MO/YR	TO MO/YR
REASON FOR LEAVING			
DESCRIBE WORK OR DUTIES YOU PERFORMED ON THIS JOB			
May we contact this employer? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, provide contact name and phone number:			

THIRD MOST RECENT EMPLOYER

EMPLOYER		PHONE	
ADDRESS			
POSITION HELD		FROM MO/YR	TO MO/YR
REASON FOR LEAVING			
DESCRIBE WORK OR DUTIES YOU PERFORMED ON THIS JOB			
May we contact this employer? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, provide contact name and phone number:			

APPLICANT'S CERTIFICATION AND AGREEMENT

Please read the following statements carefully before signing this application. Only those applications that are signed and dated are considered valid. If you have any questions when filling out the application, please ask before signing.

I certify that all answers and statements I have made on this application and/or resume, are true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application and/or resume, or during any interviews, can be justification for refusal of employment, or if employed, could be grounds for dismissal, regardless of length of employment or when the misrepresentation or omission is discovered.

I authorize Stenerson Bros Lumber Co to verify all information contained in this employment application and other information I may have provided as they may deem necessary in arriving at an employment decision, including current and previous employers, unless I declined in the *Employment History* section of this application. I also authorize those persons and organizations to give Stenerson Bros Lumber Co complete information and records regarding my employment, education, character, and qualifications.

I understand that any *final* offer of employment by Stenerson Bros Lumber Co will be conditioned upon me passing a driver's license record check, drug and/or alcohol test, and/or other pre-employment screening the company requires for the job position I am applying for. If hired I will be responsible with familiarizing myself with all rules and regulations of the Company as they presently exist or are later modified. If hired, I understand my employment is "at will" and for no definite period of time. I can be terminated, with or without cause or notice, at any time, for any lawful reason by the Company.

I understand that no representative of the Company has authority to enter into an employment agreement for any specified period of time, or to assure me of any future position, benefits, or terms and conditions of employment, except as specifically stated in a current written agreement signed by an officer of Stenerson Bros Lumber Co. I understand this application is not an offer of employment and no promises or representations of employment have been made to me at this time.

I have read, understand, and agree with the above. This certifies that this application was completed by me, and that all entries and information contained are true and complete to the best of my knowledge.

Applicant Signature		Date	
Applicant Name (printed)			